

Tapestry UU Annual Reports - June 2019

Aesthetics – Linda Yeargin:

Members: Marsha Medina, Jeff Gothard, and Linda Yeargin.

We are tasked with making decisions about how our Tapestry space looks! It is a work in progress!

We work closely with Richard Boote, who is in charge of the building, and we seek advice from many in the congregation. It is a work in progress! Last spring and summer, we and many others removed wallpaper, painted the upstairs RE rooms, and installed new blinds (courtesy of John Mendonca and Bruce Johnson). We were aided in this endeavor by Laura Lunn, Robert Traver, Bill Medina, Judy Tracy, Jim Semelroth, Carole Semelroth, Shufan Gao, Sheryl Hagen, and others. In collaboration with our architect, we chose the colors and finishes for our downstairs space. Jim Semelroth painted our pulpit, and Kathy Spahn donated most of the kitchen along with Sheila Raymond. Thanks to Jon Eckhardt and James Thompson for assisting with installation. Ramesh Joshi donated the carpet for the stage and the children's seating area at the front of the sanctuary. We have Glenn Pascall to thank for the photographs he took, framed and matted, that are display in the sanctuary. We will soon be painting the choir area to provide greater visual interest in the front. Jean Rosenberg sewed the sun-blocking backing on our tapestries and Julia Rampone figured out how to hang them. The committee also decided where to put all of the artwork that came with us from Madero. The committee owes a huge debt of gratitude to Richard Boote, who coordinated the hundreds of hours of volunteer help, and kept the project on track, adding details (like the name tag area) that we needed as we have moved along! The committee thanks all of you who have helped and supported our efforts!!!

Audio Visual- Dave Salah: no report (part of Communications)

Board – Julia Rampone: see annual meeting

Committee Name:	Building & Grounds	Date: May 2019
Members:	Richard Boote, Bill Medina, Laura Lunn	
Proposed Chairperson:	Richard Boote	
2017-18 Accomplishments	Moved into Birtcher	
2019-20 Goals	- Evaluate fire safety needs and implement	

	<ul style="list-style-type: none"> -- Install interconnected Smoke Detectors <ul style="list-style-type: none"> ▪ Wireless - \$600 ▪ Wired - \$2000 - \$4500 -- Fire ladders - \$600 -- Escape Plan - Fire, other threats, signs - \$50 -- Kitchen exhaust?? cost unknown -- Kitchen Type K fire extinguishers - \$200 - \$400 - Complete Kitchen – paint wall repair, tile backsplash -- \$200 -- finish securing lower cabinets - Clear out, organize storage rooms - Assign repetitive tasks -- TBD - Maintain roof and fix leaks - Roof leak repair – costs unknown - Work with others on exterior improvements and maintenance - costs unknown - Purchase various supplies - \$300 - Fix interior closet at front - \$200 <p>□</p>

Caring – Linda Yeargin:

Members: Janet Lusk, Kathy Spahn, Joan Segal, Sheryl Hagen, Kent Doss, and Linda Yeargin.

It is our mission to offer support to those congregants who might benefit from it. We estimate that we have sent about 50 cards this year. We have also visited, provided transportation, made calls, advocated with medical personnel, and furnished meals. In addition, our congregational nurse, through a partnership with Hoag, has provided a very successful free flu vaccination clinic, inoculating about 70 people when we were at St. George’s.

Tapestry Choi - Melissa Sky-Eagle

Members: Suzi Cassidy
Bonnie Coomes
Lynn Cowan

Penny Kinnear
Abby Lloyd
Laura Lunn
Eddie Moler
Julia Rampone
Bill Reeves
Nikki Rinderer
Marilyn Schroeder
Demian Snipes
Keith Tuominen
Wendy Washington
Dave Weber
Celia Young

This Year's Accomplishments (bullet points):

- We moved the choral library and music effects out of St. George's and into our new home on Birtcher Drive.
- We gratefully welcomed three new members into the group: Suzi Cassidy, Abby Lloyd, and Nikki Rinderer.
- We have worked closely with our diligent AV team to get the best possible sound in our new space.
- We learned a wide variety of music, in styles including (but not limited to): pop, musical theater, film music, traditional and contemporary Gospel, hymns, newly written songs by UU composers, classical music, chant, and folk rock.
- We incorporated the use of other instruments on several occasions (including violin, clarinet, keyboard II, and percussion).
- We participated in the All Souls service, Christmas Eve, the Martin Luther King Choral Festival, the Tapestry building dedication, Celebration Sunday, and Easter Sunday. We are also scheduled to sing in the inter-generational service on June 2.
- All of our music was ethically sourced and paid for by the choir's expanded budget.

INCLUSIVITY:

- In an effort to increase inclusivity in our choir, in the past year, the choir and its members have sung a total of twenty pieces either written by People of Color or in a language besides English. We have also sung music by women and queer composers.
- The MLK Choral Festival at Neighborhood UU in Pasadena centered on themes of justice and freedom. The music selected for that event indicates devotion to those causes. We had remarkable participation in the festival, including all but one member.
- To increase inclusivity within our own group, the director makes recordings of every piece of music we sing, so that we attend to the needs of both music readers and nonreaders.

FUTURE GOALS

- To schedule a Music Sunday, featuring the choir.
- To continue our work on balance, blend, diction, rhythm, and precision.
- To participate in another community Choral event outside of our own congregation.
- To continue singing diverse music from a wide variety of sources. One way to achieve this goal is to send the director to the AUUMM Conference in Denver, CO. The reading sessions at this year's conference will feature exclusively music by People of Color.

Many thanks to all the hardworking members of the Tapestry choir and AV team for their continued support of the music program at Tapestry!

Communications - Jeff Gothard

Members: Dave S, Dave K, Susie C, Karen N, Marle C, Connie P. +other ad hoc members interested in helping (add other members I may have missed).

This Year's Accomplishments

- continuing to record and publicize sermons
- continuing to update the website and Facebook pages
- contributing to the canvassing effort, distributing flyers door to door
- providing training to alternate audio-visual techs for Sunday Services etc.
- Dave K and Dave S are working with the team and other stakeholders to streamline Order of Service pathway

Next Year's Goals

- expanding the reach of Tapestry UU marketing materials
- encourage congregants to share the links to friends
- Leverage local electronic bulletin boards to get more coverage of our events/activities

What is being done to increase the culture of inclusivity):

Continuing to boost awareness about the new bldg. in our immediate neighborhood and outlying areas.

- the flyers that we went around the neighborhood to give out to people express a very inclusive message.
- News related to our immigrant rights activities displays our openness to other people and cultures.
- interviews that Rev. Kent gives to news media show our progress towards indigenous and minority participation in the activities of Tapestry UU or benefiting from their affiliation with us.

Hope this can help, and we will continue to develop and increase capacity of this department as we grow.

Comprehensive Planning- Lynn Cowan: not active, maybe in future based on the work of the President's Council.

Committee on Shared Ministry – rotating:

Members: Rona Henry (current), Michelle Antenesse (current), Dave Dearing (new member), Kathy Tuominen-Lenney (new member), Bill Parker (past member), Denise Letgers (past member), Judy Tracy (past member)

This Year's Accomplishments (bullet points):

- Re-establishing covenant groups
- Designing and launching, and completing the membership survey

Next Year's Goals (bullet points):

- Reviewing membership survey results
- Making recommendations to the board based on survey results

Please include what is being done to increase the culture of inclusivity):

Through our discussions in the committee, and confirmed by survey results, we have learned that for many, the social time after the service is uncomfortable and difficult to navigate socially. We are coming up with ways to make that time more welcoming for people that don't have an established social circle.

We regularly check in with Tapestry's disabled members to ensure that we are meeting their needs and that the new building isn't causing them any challenges to being part of the community.

We will also be using the survey results to make sure that the membership feel that Tapestry is inclusive and address the area where we are not.

The survey also asks people about their willingness to volunteer. We will reach out to those who want a deeper level of involvement but haven't been able to achieve that on their own.

Congregational Nurse Report: Kathy Spahn

The nurse attend most of the caring committee meetings. Talked with several members about upcoming surgeries and procedures. Gave references when asked.

Held a Flu clinic that over 70 people got their vaccine. This was at St Georges'.

I attended monthly Hoag Hospital meetings

Events were limited due to us not having our own space.

This year will plan for CPR and some events such as speakers on different health topics.

Finance – Paul Bonfanti: see annual meeting

Friends of OC Detainees - Peggy Thompson

Members: Kent Doss, Sheryl Hagen, Bev Huff, Julia Rampone, and other non-Tapestry members

This Year's Accomplishments (bullet points):

- Volunteers made 2,832 individual visits to immigrant detainees in the two Orange County Jail facilities.
- Volunteers picked up and assisted 134 released asylum-seekers with food, clothing, cell phones, temporary housing and transportation to reach family, friends, and/or sponsors in their new communities.

Next Year's Goals (bullet points): Please include what is being done to increase the culture of inclusivity):

- Unknown at this time. Orange County Sheriff's Department has terminated its contract with ICE and all detainees are being moved to facilities in other parts of California or out of state. The FOCD Leadership Team is in the process of evaluating possibilities for moving forward and/or simply shutting down.

Committee Name:	Green Sanctuary	Date: June 2019
Members:	Jane Steven, Judy Tracy, Marilyn Schroeder, Marsha Medina, Betsy Martin, Chuck Buck, Kathy Dechter, Debbie Salahi, Carol Semelroth	
Proposed Chairperson:	Carol Semelroth	
2018-19 Accomplishments	<p><u>Communities Engagement</u></p> <ul style="list-style-type: none"> • Sponsored Letter Writing to Representatives to encourage legislation on Climate Change • Provided materials for voter registration <p><u>Environmental Justice</u></p> <ul style="list-style-type: none"> • Sponsored two Food Drives for Families Forward • Collected School Supplies and School Clothes for Families Forward including \$325 in Gift Cards • Collected Holiday gifts and \$785 in gift cards for children for Families Forward • Sponsored a collection of worn out shoes for the American Soldier Network which is a hands-on organization that raises awareness and funding to tackle the psychological and emotional battles affecting veterans on the home front. <p><u>Sustainable Living</u></p> <ul style="list-style-type: none"> • Held Environmental Film Show at St. George • Held hazardous waste collections • Advocated for "green cleaning products" by cleaning company <p><u>Worship and Celebration</u></p> <ul style="list-style-type: none"> • Presented an Earth Day Program "Protect Our Species" during worship service through Story Time program on Biodiversity and Endangered Species, Games for Kids, Commitment forms for adults pledging to make a difference in the Environment, Letter Writing to Senators and Representatives on Carbon Dividend and Endangered Species. • Planted flower seeds with children for butterfly attracting plants 	

<p>2018-19 Goals</p>	<p>Environmental Sustainability We have the opportunity to reduce our congregation's environmental footprint while lightening the burden of our lifestyle on our Earth's systems.</p> <ul style="list-style-type: none"> • Work with the Building Committee and Landscaping for the association to develop a safe and environmentally appropriate area near the front of the building for outdoor socializing area. • Promote more effective recycling at Tapestry among attendees. • Explore the idea of creating a Green Campaign Fund, to be spent only on projects that reduce the carbon footprint of the organization. • Gather information and perform a feasibility study on installing solar panels at the new location and promote a fund raiser to help alleviate the cost. • Provide educational films and discussion on environmentally conscious subjects. • Sponsor a program from the Water Department on reducing water usage and promoting native plants and gardens. • Promote sustainability and reducing carbon footprint by exploring incentives, purchasing practices, educational programs, etc. • Explore doing another Clean Air Day at Birtcher site. <p>Environmental Justice - Partner with communities who bear the economic and health costs of economic degradation to create projects that mitigate those effects.</p> <ul style="list-style-type: none"> • Continue to support Families Forward with collections • Support Planned Parenthood's work by advocating for funding, supporting the elections of candidates who support the Planned Parenthood organization, and provide education to the community on an important issue that affects women's reproductive rights and an opportunity to get involved at the local level. <p><u>Worship and RECY</u></p> <ul style="list-style-type: none"> • Celebrate Earth Day 2020 at a local park with a nature program and environmental education projects or at Tapestry as appropriate
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Hospitality – Judy Tracy:

Members: Marsha and Bill Medina, Sue and David Dearing, Terry Black, Elisabetta Panzica, Janet Lusk, Joan Segal, Betsy Martin, Kathy Dechter, Bart and Ellen Bean and Women's Action Group.

* Provide coffee, tea, water and juice for social hour after the service. Clean up afterward. * The committee has also taken on the responsibility of making bulk purchases of supplies (paper plates, napkins, plastic glasses and cups, paper towels and coffee supplies). *We had two stainless steel coffee pots donated. * We got several new tablecloths for both the round tables and rectangle tables. Goals: Add more people to the committee. Find a co-chair.

Nominating – Molly Stelovich:

Members: Amanda Wainwright, Penny Kinnear, Richard Boote

- Accomplishments for this year, we have found nominees for the open positions on the board:

Trustee at Large Nominee (2 yr term 2019-2021): Jim Bucklin
 Trustee at Large Nominee (2 yr term 2019-2021): Janet Lusk
 President Nominee (1 yr term 2019-2020): Julia Rampone
 VP of Operations Nominee (1 yr term 2019-2020): Christine Krueger
 VP of Finance Nominee (2 yr term 2019-2021): Paul Bonfanti
 Secretary (2 yr term is 2018-2020): Not up for renewal in 2019
 Treasurer (2 yr term is 2018-2020): Not up for renewal in 2019

- For 2019-2020, as a committee we will have replacements for 2 committee members: Molly Stelovich & Richard Boote.

This committee has a total of 4 members with 2 members rotating off every year. Each committee member commits to 2 years (the rotation is staggered so that only 2 members at a time leave per year) that allows 2 experienced members to remain on the committee.

Next year's goals:

Find candidates for open positions.

1. President
2. VP Ops
3. VP Finance (this will be a mid-term replacement, current term is 2019-2021 but Paul is only willing to do the role for 2019-2020, which will be his 3rd year in the position)
4. Secretary
5. Treasurer
6. One Trustee at Large (the other 2 Trustee at Large positions that are being elected this year won't be up for re-election until 2021).

The Nominating Committee provides inclusion by getting the word out to the entire congregation about the available positions and that all positions are open to anyone in the congregation who is interested. We make this announcement through various forms of communication: the website, an all tapestry email, an order of service announcement, and an in-person announcement during service.

Committee Name:	Religious Education for Children and Youth	Date: May 10, 2019
Members:	Chair: Molly	
	Members: Molly Stelovich, Jane Steven, Paul Bonfanti, Jenny Ellsworth, Annette Eckhardt, Shannon Stoker	
Proposed Chairperson:		
2018-19 Accomplishments	<ul style="list-style-type: none"> • 52 Sunday RE Classes • Summer, Halloween and Spring Parties • Children and Youth Auctions • Trained two new OWL facilitators • Parent and Teacher Program Orientation and Luncheon • Volunteer Background Checks • Sunday Night Youth events • Welcomed new families • Hosted K-1 Our Whole Lives • Maintained program during transition 	

	<ul style="list-style-type: none"> • Set up Birtcher classrooms and office
2019-20 Goals	<ul style="list-style-type: none"> • Host Our Whole Lives 4-6 and 10-12 • To continue to offer excellent, age appropriate religious education • More social action opportunities and field trips • Expand Youth Programming • Increase volunteer teacher base
Budgetary Needs	Classroom Supplies \$400 Curriculum \$200 Our Whole Lives facilitator training \$200 Teacher Appreciation \$100 Parties \$150 Background Checks \$50

Gift Cards - Penny Kinnear

Members: Anne Farrell, Janet Lusk, Maryann Pelensky, Jean Rosenberg

This Year's Accomplishments through May 19:

- Purchased \$36,270 face value of gift cards
- Sold \$24,295 face of value gift cards
- Gross profit on sales \$1,696.57
- Shipping costs \$168
- Net profit \$1,528.57

Next Year's Goals:

- Publicize gift card sales more consistently
- Decrease gift card inventory
- Recruit another person for the committee as Maryanne will no longer be participating
- Reduce shipping costs, which may mean that purchasers will not get what they want in a timely manner if they do not plan ahead
- Ensure that all purchases, net profit, and sales are recorded correctly in the congregation's financial reports

Ushers- Marilyn Schroeder: no report (part of Worship)

Ways and Means – Kathy Spahn:

Members: Barbara Bradley, Free Clarke, Sue Dearing, Sheryl Hagen, Penny Kinnear, Marsha Medina, Kathy Spahn, James Thompson, Judy Tracy

We had several events during the year, some of our activities were limited because of our being at St. George's.

In the Summer we had a yard sale at a member's house and raised \$855.52. The Fall Kick Off and Musical Table raised \$4275. The Fall Auction was \$11,477. We held two PUUB Trivia events at the Laguna UU site which brought in \$550. At Christmas time we had the Holiday Boutique and Soup Lunch at St. George's and made \$1558. Our Spring Auction brought in well over \$13,000

We made over \$31,000 this year we our over our goal.

We tried to have events that would interest different age groups, children attended and participated in the Trivia nights and children auctions. We had a member for one of our events who gave matching funds.

It takes a lot of hard work and planning to put on these events and there is a great team who works every time to make it happen.

We continue to listen to members' feedback and will try to plan and fun and profitable next year.

Welcoming/Membership – Amanda Standish Wainwright:

Members: Richard Boote, Judy Tracy, Linda Yeargin, Barbara Bradley

This Year's Accomplishments: Held First Sunday Brunches, Hosted a Speed Friending Event

Next Year's Goals:

- Increase membership numbers
 - Host First Sunday Brunch on the even months
 - Host free social events for the congregation
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Women's Rights Action Group – Karen Nichols:

Members: base Carol Wheeler, Iris Anderson, Charlotte Clarke, Rona Henry, Terry Parker,

Julia Rampone, Debbie Salahi, Marilyn Schroeder, Michelle Antenesse, Liz Bear, Betsy Martin, Judy Tracy

This Year's Accomplishments (bullet points):

- Ongoing - WRAG members provided snacks for the congregation on the last Sunday of each month for congregations
- Ongoing – WRAG members attended monthly OC Planned Parenthood Advocacy Nights with our Planned Parenthood Co-Champions Rona and Debbie.
- July 2018 - WRAG members attended Wild West Women Inc Presents: Tea with Alice and Me
- July 2018 – Ladies of Liberty final two care packages sent to deployed soldiers
- July 2018 – Organized Planned Parenthood Call To Action engaging congregants in letter, card campaign.
- August 2018 – WRAG members attended the Women For: Orange County – 38th Annual Suffrage Day
- November 2018 - WRAG members participated in Planned Parenthood Election Canvassing
- January 2019 - 3rd Annual OC Women's March - Over 33 Tapestry Folks gathered with members of the UU Congregations of Fullerton, Anaheim and Orange Coast to attend the march in Santa Ana.
- February 2019 – WRAG members attended “An Evening with Gloria Steinem Conversation and Book Signing” at the Bowers Museum.
- March 2019 - WRAG participated in the 34th Annual Great American Write in
- March 2019 – WRAG members attended the Women's Journey Foundation; Making HERstory
- April 2019 - WRAG Members attended event with Tarana Burke speaking at UCI
- April 2019 – WRAG Members organized collection of personal hygiene products donation for Collette's Children's Home in HB.
- May 2019 – WRAG Members attended the UU Women's Spring Retreat at Camp de Benneville Pines

Next Year's Goals (bullet points): Please include what is being done to increase the culture of inclusivity):

- June 2019 – used DVD Item drive to send to deployed female soldiers
- July 2019 – Orange County Human Trafficking Task Force Congregational/Community Event
- Oct 2019 – Congregational/Community Event – If documentary

Inclusivity - WRAG activities specifically target women & women's issues, however our participants include everyone regardless of age, race, gender, sexual orientation or identity, and income class.

Committee Name: Worship Committee - Gregory Cline

Members: Kent Doss, Susan Jagielko, David Weber, Nikky Contractor, Nicola Stupka, Connie Pursell, Sheryl Hagen

This Year's Accomplishments:

- Initiated once a month Compassionate Connection
- Re-started Readers Theater with David Dearing, Mickey Jackson, Wendy Washington, Susan Jagielko
- Designed the chancel area in our new building
- Recruited high quality racially diverse guest speakers
- Sustained engaged worship in a challenging space while at St. George's
- Moved Worship Associates away from reading a script to following guidelines for a more personable experience

Next Year's Goals

- To make Compassionate Connection feel more welcoming and safer for all
- To find ways to best use the talents of our affiliate minister
- To continue to seek diversity among guest speakers
- To find new, creative ways to incorporate Tapestry members in the pulpit

2018-2019 Report from Rev. Kent Doss

This was a year of serious transitions for Tapestry.

Staff

In July 2018, Tapestry hired Theresa De Los Santos to be our bookkeeper. Because of financial constraints, we realized that we could no longer afford a 20hr / week Office Administrator position that we had enjoyed for many years. With this transition, the non-financial tasks that were previously done by the Office Administrator were taken over by key volunteers and myself. Hopefully we will soon be able to fund the Office Administrator position. Theresa De Los Santos has been an invaluable part of our staff. Along with Melissa Sky-Eagle and Katelynn Riva, Tapestry is blessed to have some of the best staff a church could ask for.

Outreach

This year Tapestry made two significant first efforts to outreach to our wider community. Nineteen Tapestry members participated in the Lake Forest July 4th Parade. We had an amazing time and achieved some very cost-effective local publicity. Plans are under way to march again in 2019. Also, in preparation for Easter Sunday, Tapestry members canvassed the neighborhoods closest to our building. We passed out hundreds of flyers, inviting our new neighbors to come visit.

Adult Education

Over the year I have initiated a few educational opportunities. With the help of volunteers we started three Covenant Groups. I also led a workshop on sermon writing which generated a few lay-lead Sunday morning worship services. I have also continued to lead the Minister's Seminar, a monthly book discussion targeted at deepening UU identity and values.

Beloved Community

Tapestry continues its effort to build beloved community. A variety of committees and groups set intentional goals to increase the culture of inclusion. These include building aesthetics, a commitment to inviting racially diverse guest speakers, and training our greeters. Also, this year several Tapestry members participated in restorative justice circles to discuss issues of race with members of Second Baptist Church of Santa Ana, a historically Black church. Beloved community is a way of being, not a goal that ever gets finished. We will continue to strive toward embodying our values of justice, diversity, and hospitality in all aspects of Tapestry's life together.

The Move

The biggest event this year by far was our move into our own building. Some of the highlights of that journey include: Sun. Sept 30 we celebrated the Wall Breaking ceremony at Tapestry's new building. Around 35 people were there. Though it was difficult to gather in the cramped quarters without air conditioning, it was a really nice moment for the congregation. Monday Oct. 8, demolition began at our new building. I have never been so excited to see such a mess. Sun. Jan 13 was the first worship service at our new building. We were only partially unpacked at that point, but it was a truly magical day. March 3 was our Building Dedication. We had around 200 people in attendance, mostly from Tapestry but also many supporters. The service was impactful and, thanks to tremendous volunteer effort we held our first huge meal in our new building.

Our year renting space at St. George's Episcopal Church was challenging. Our average Sunday attendance dropped to 96. For comparison, in our new building average attendance is at 133. The decline in participation also reduced our income. I am tremendously grateful for the extra volunteer effort it took to get through that year, and for our willingness to take a risk and struggle a little bit to step toward our dream. It clearly is going to pay off for our future.

The move also comes with some operational changes. We now have an Aesthetics Committee and Building and Grounds committee. We also have volunteers dedicated to finding and managing renters. We have not yet been able to fully leverage our building to generate income from renters, but I know we will soon. And in terms of operational changes, I am thrilled to have a lovely office to work in during the week and host small meetings.

President's Council

With the completion of our move, Tapestry completed the goal we had been focused on for about three years. To help think strategically about Tapestry's next steps, in April I brought together the Presidents Council. This team consists of nearly all the former presidents of Tapestry. They have committed to studying Tapestry's gifts and the needs of our surrounding community to help us understand how we are called to make a difference in our world.

Affiliate Minister, Rev. Rayna Hamre

In early March, Rev. Rayna approached me about becoming an Affiliate Minister with Tapestry. Rev. Rayna is a Community Minister; she does most of her work in the wider community outside of a UU congregation. Her community ministry consists of teaching courses on Pagan spirituality and doing social justice work on the issue of homelessness. She also works part-time as the membership director at Long Beach Unitarian Universalist Church. While they serve the wider world, Community Ministers are required to maintain a relationship with a particular congregation to stay grounded in our UU tradition. Rev. Rayna would like that congregation to be Tapestry.

The Board met with Rev. Rayna at our April meeting and voted to move forward with exploring this affiliation. The final step will be for Tapestry members to vote on affirming a covenant of affiliation at our annual business meeting in June. If the congregation votes to affirm an affiliation status, Rev. Rayna will preach for us once each year without charge and she will invite Tapestry to work with her in advocating for the rights of our neighbors without homes. Also, when she appears in public or in writing in her community ministry, she may identify herself as affiliated with Tapestry. From our end, we will support Rev. Rayna with a few members of a Committee on Ministry to help give feedback on her work. There is no financial obligation for Tapestry in this arrangement. Affiliation is not a permanent commitment, but a relationship that gets renewed annually by the congregation and the minister.