

Tapestry Annual Committee Reports – July 1, 2017 – June 30, 2018

Committee Name:	Aesthetics Committee	Date: June 2018
Members:	Geoff Gothard, Marsha Medina, Linda Yeargin (Chair), and ex-officio Kent Doss	
Proposed Chairperson:	Linda Yeargin	
2017-18 Accomplishments	<ul style="list-style-type: none"> • We agreed we wanted an updated, modern vibe. • We chose colors for those rooms which will not be under the purview of the architect and construction company, including rooms designated for our minister, administration, nursery, kitchen, FOCD, and RECY. Our goal is to make those rooms comfortable and colorful where appropriate. • We have also purchased a table which will host the chalice in the front of the sanctuary, and are in discussions(!) with Jim and Kent on how to refinish the pulpit to make it fit our design plan. 	
2018-19 Goals	<ul style="list-style-type: none"> • We will have input on further color choices, furniture choices, and placement of Tapestry artifacts as we see how the new building progresses and what we need. 	

Committee Name:	Building & Grounds	Date: June 2018
Members:	Richard Boote, Bill Medina, Laura Lunn	
Proposed Chairperson:	Richard Boote	
2017-18 Accomplishments	<ul style="list-style-type: none"> - Moved out of Madero. - Organized clean-up and remodeling of Birtcher. - With Amanda's help, secured contract with StG 	
2018-19 Goals	Partial renovation, renewal of Birtcher Property, and Move-in.	

Committee Name:	Caring Committee	Date: June 2018
Members:	Sheryl Hagen, Susan Jagielko, Janet Lusk, Joan Siegel, Kathy Spahn, Chair Linda Yeargin, ex-officio Kent Doss and John Bloom-Ramirez	
Proposed Chairperson:	Linda Yeargin	
2017-18 Accomplishments	<ul style="list-style-type: none"> • Kathy Spahn is our congregational nurse. She attends meetings held by Hoag Hospital to keep us involved. She held a flu shot clinic this year and also a CPR class. • Joan Siegel sends ecards to members who have signaled their wish to participate in this program. • John Bloom-Ramirez instituted a visitation program which connects members who are unable to attend Tapestry with volunteers from the congregation in an effort to keep these members from being isolated. • The committee members have a) sent out about five cards a month as a committee and countless others on their own to congregants who need our support, b) provided transportation to doctor's appointments, c) prepared meals, d) done laundry, e) picked up medications, and f) stayed with those who needed care after surgery. 	
2018-19 Goals	Keep on "keeping on."	

Committee Name:	Communications	Date: June 2018
Members:	Carl Webb, Christine Krueger, David Salahi, Ian Read, Jim Semelroth, Thom Steury	
	Richard Boote, Scott Ellsworth, Connie Pursell, Rev Kent	
Proposed Chairperson:	Dave Kinnear	
2017-18 Accomplishments	<p>Transitioned Newsletter responsibility to Connie Pursell. MailChimp for platform and new template for the Newsletter.</p> <p>David Salahi put up new, modern website.</p>	
2018-19 Goals	Establish a "brand" for all social media and consistent activity on social media platforms.	
Budgetary Needs	\$150.00 for hosting website, other platform costs as we grow, miscellaneous costs for images, artwork, etc.	

Committee Name:	Friends of Orange County Detainees	Date: June 2018
Members:	Peggy Thompson (Chair), Kent Doss, Sheryl Hagen, Bev Huff, Julia Rampone + four	
	Non-Tapestry members.	
Proposed Chairperson:	Peggy Thompson	
2017-18 Accomplishments	<ul style="list-style-type: none"> FOCD currently has 78 active visitors. This represents a 26% year over year growth rate. Our volunteers have made 1,715 visits to detainees during the first 10 months of this fiscal year. This is a 9% increase over the previous year and puts us on track to exceed 2,000 visits for the full year. Volunteers also greeted and picked up 77 released asylum seekers from 19 different countries and helped them safely reach family, sponsors, friends or some other shelter. This was a 22% increase over the previous year, despite the difficulties created by a temporary relocation of the release point to downtown Los Angeles, and the fact that detainees are being released between 11pm and midnight. Succeeded in raising sufficient funds to maximize \$50K in matching funds from Spirit Level Foundation grant. 	
2018-19 Goals	<ul style="list-style-type: none"> Increase diversity among volunteers and Leadership Team. Recruit from among immigrant communities and former detainees. Increase the number of Tapestry congregants participating in FOCD. Continue outreach and recruiting efforts to increase total number of volunteer visitors. Increase efforts to match detainees who have no legal representation with local pro bono immigration attorneys. 	

Committee Name:	Green Sanctuary	Date: June 2018
Members:	Jane Steven, Judy Tracy, Marilyn Schroeder, Marsha Medina, Betsy Martin, Chuck Buck, Susie Theroux, Jonathan Ventimiglia, Kathy Dechter, Debbie Salahi, Chair - Carol Semelroth	
Proposed Chairperson:	Carol Semelroth	
2017-18 Accomplishments	<p><u>Communities Engagement</u></p> <ul style="list-style-type: none"> Sponsored three Food Drives for South County Outreach (1) and Families Forward (2) Collected Holiday gifts and gift cards for children for Families Forward Worked with Planned Parenthood through emails and phone calls to save the Affordable Care Act <p><u>Sustainable Living</u></p> <ul style="list-style-type: none"> Held Clean Air Day with a display of 15 Environmentally Friendly vehicles which was well attended. Encouraged congregants to carpool or use low carbon footprint methods of transportation. Provided educational materials and collected bicycles and scooters to donate to Families Forward. Held hazardous waste collections 	

	<p><u>Worship and Celebration</u></p> <ul style="list-style-type: none"> • Green Sanctuary, RECY and Worship Committee jointly organized a Worship Service and Earth Day Celebration at the Florence Joyner Park on April 22. The Celebration included: • Potluck Breakfast • Nature Walk • Worship Service • Scavenger Nature Hunt for Children • Educational Materials – with congregants pledging to eliminate some of the plastic pollution in their lives.
<p>2018-19 Goals</p>	<p>Environmental Sustainability needs to be our focus as we move toward taking ownership of our own building. We have the opportunity to reduce our congregation’s environmental footprint while lightening the burden of our lifestyle on our Earth’s systems.</p> <ul style="list-style-type: none"> • Participate in the “Greening” of the Tapestry building at Birtcher including the purchase of appliances, materials used for remodeling rooms, cleaning supplies, lighting, etc. • Work with the landscapers as appropriate to promote “green gardening and landscaping” by incorporating native and drought-tolerant plantings in conformance with water conservation goals and include a butterfly garden and possible use of rain barrels. • Investigate developing a kid friendly area in the surrounding landscape and possible seating for coffee hour. • Work with the Building Committee to include a “Green Clause” in the rental contract developed for the Birtcher property. • Advocate for use of a janitorial service who will utilize Certified Green Seal cleaning products and do a price analysis of using recycled and/or environmentally friendly trash bags and paper products. • Explore the idea of creating a Green Campaign Fund, to be spent only on projects that reduce the carbon footprint of the organization. • Locate a space for bike racks and make a proposal to institute them to promote biking as an alternative to using fossil fuel transportation. • Gather information and perform a feasibility study on installing solar panels at the new location and promote a fund raiser to help alleviate the cost. • Provide educational films and discussion on environmentally conscious subjects. • Set up a meet and greet program for Citizen’s Climate Lobby members to present a program about their current topics. • Promote sustainability and reducing carbon footprint by exploring incentives, purchasing practices, educational programs, etc. • Explore doing another Clean Air Day at Birtcher site. <p>Environmental Justice - Partner with communities who bear the economic and health costs of economic degradation to create projects that mitigate those effects.</p> <ul style="list-style-type: none"> • We will support Planned Parenthood’s work by advocating for funding, supporting the elections of candidates who support the Planned Parenthood organization, and provide education to the community on an important issue that affects women's reproductive rights and an opportunity to get involved at the local level. • Support the efforts of Families Forward and South County Outreach with

	<p>food, clothing, and gift collections as appropriate.</p> <p><u>Worship and RECY</u></p> <ul style="list-style-type: none"> • Celebrate Earth Day at a local park with a nature program and environmental education projects.
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Committee Name:	Hospitality Committee	Date: June 2018
Members:	Ten Members of the Congregation during each month participate in setting up for the social time following worship service and cleaning up afterwards. Judy Tracy Chairperson	
Proposed Chairperson:	Unknown – Judy has performed the Hospitality tasks for many years but is now resigning as Chairperson	
2017-18 Accomplishments	<ul style="list-style-type: none"> • Hospitality is responsible for set up for social hour and the clean up before and after the worship service. • Transitioning from Madero to St. George was challenging, but with extra help from the congregants it was successfully accomplished. • Since this is not a glamorous job, it is especially challenging to enlist congregants to help with the tasks for this committee. 	
2018-19 Goals	<ul style="list-style-type: none"> • Consider combining Hospitality into another committee such as Membership with someone who oversees the schedule for Social Hour. 	

Committee Name:	Music and Choir	Date: June 2018
Members:	Bonnie Coomes, Lynn Cowan, Laura Lunn, Penny Kinnear, Eddie Moler Julia Rampone, Bill Reeves, Marilyn Schroeder, Demian Snipes, Thom Steury, Keith Tuominen, Wendy Washington, Dave Weber, Celia Young	
Proposed Chairperson:	Melissa Sky-Eagle, Director	
2017-18 Accomplishments	<p>The choir has worked hard in the past year to increase the variety in our programming. With increased budget from the previous year, we were able to build our music library through the purchase of some new music. We expanded our styles to include: rock, protest songs, film music, gospel songs, hymns, jazz, classical, musical theater, and music by UU composers. In August, we introduced a month-long “pop-up choir” event, where we only rehearsed music for that day. That was a popular activity,</p>	

	<p>and helped with the uncertainty of planning ahead in a month with occasionally spotty attendance. On water communion Sunday in September, we performed the world premiere of “over the river in loud flood” by Southern California UU composer Rima Snyder.</p> <p>In the past year, we also changed our Children’s Recessional songs to include the new pieces, “As You Leave This Friendly Place,” and “This Little Light of Mine,” in both English and Spanish. Prior to our move to St. George’s, Dave Kinnear and Connie Pursell were doing excellent work on in-service slides to further support the music programming. By the end of the fiscal year, the choir will have had a total of nine mini retreats (including the ones scheduled for Sunday, May 20, and Sunday, June 10). We have had some lively discussions at these retreats, and continue to work hard on our new music. We also adopted the new choir covenant, after a group discussion about our common core values, led by Keith Tuominen and Wendy Washington.</p>
<p>2018-19</p> <p>Goals</p>	<p>In the coming year, I would like to foster a more cooperative and efficient rehearsal process with the choir. We need to approach our increasingly stylistically varied repertoire with mutual trust—the choir members need to trust me to listen and problem-solve challenging sections in rehearsal, and I need to trust them to be present and punctual, with an attitude of willingness to work through those challenges. I would like to continue to program the choir to sing more unique pieces, because I think they are extraordinarily capable, especially for their size group.</p> <p>I have been invited to lead a workshop in August at this year’s UUMN conference in Portland, Oregon. I will be speaking on choral directing from the keyboard, with an emphasis on repertoire and rehearsal techniques for small choirs. I have also been asked to play for at least one choral music reading session. Continued support in the area of professional development is a key component in being able to attend UU events.</p> <p>I would also like to occasionally include other musicians in the service. In January, we had jazz saxophonist Ivan Romero-Bautista, and on May 27, we are scheduled to have classical singer Monique Mauries. These delightful young people have offered to visit our congregation as a favor to me, because of our extensive and ongoing collaborative work at East Los Angeles College, but in the future, it would be wonderful to be able to offer them some compensation for their work.</p>

Committee Name:	Religious Education for Children and Youth	Date: May 15, 2018
Members:	Chair: Jay Lickfett	
	Members: Molly Stelovich, Jane Steven, Paul Bonfanti	

Proposed Chairperson:	In 2018-2019, Jay Lickfett is stepping down as chair, no one is replacing him. Shannon Stoker is joining the committee.	
2017-18 Accomplishments	<ul style="list-style-type: none"> • Multigenerational Services • Staged a Holiday Pageant • Summer, Halloween and Spring Parties • Children and Youth Auctions • Hosted a Peace Pole Ceremony • Trained a new OWL facilitator • Hosted two college wise workshops • Parent and Teacher Fall Program Orientation • Volunteer Background Checks • Sunday RE Classes • Monthly Sunday Night Youth events • Parent Night Out • Welcomed new families • Maintained program during transition 	
2018-19 Goals	<ul style="list-style-type: none"> • Host Our Whole Lives K-1 and 4-6 • To continue to offer excellent, age appropriate religious education • More social action opportunities and field trips • Expand Youth Programming • Increase volunteer teacher base • Recruit and train a primary school and upper school Our Whole Lives Facilitator 	
Budgetary Needs	Classroom Supplies \$400 Curriculum \$200 Our Whole Lives facilitator training \$200 Teacher Appreciation \$100 Parties \$150 Background Checks \$50	
Committee Name:	Ways and Means	Date: June 2018
Members:	Kathy Spahn, Sue Dearing, Marsha Medina, Sheryl Hagen, Linda Yeargin, Judy Tracy, Penny Kinnear, Shufan Gao, Connie Pursell, Julia Rampone	
Proposed Chairperson:	Kathy Spahn and Sue Dearing	
2017-18 Accomplishments	Aug. 27 Kick-off BBQ: \$1374 Sept. 23 Fall Auction: \$9739 Oct. 28 Samhain: \$662 Nov. 18 Tapestry's Got Talent: \$809 Dec. 10 and 17 Holiday Boutique: \$1022 Donation from Member: \$1007 April 7 Auction: \$10,062 May 12 Trivia Night: \$823 minus expenses Total to Date: \$ 25, 498 June 24 High Park Tap House fundraiser: ?	

<p>2018-19</p> <p>Goals</p>	<p>We have not planned yet for 2018-9, but we will have most of the events we had this year, with the possibility of a couple new ones. Trivia Night was especially popular and we are considering doing it twice a year. A Chinese New Year celebration is another possibility for a new event.</p> <p>The goal for next year is to reach our budget goal and to have some new people help us. James Thompson has been invaluable in helping, even though he is not a member of the committee.</p>	
<p>Committee Name:</p>	<p>Welcoming and Membership</p>	<p>Date: June 2018</p>
<p>Members:</p>	<p>Judy Tracy, Retha Roberts, Linda Yeargin, Barbara Bradley, Richard Boote, Amanda Wainwright (chair)</p>	
<p>Proposed Chairperson:</p>	<p>Amanda Wainwright</p>	
<p>2017-18</p> <p>Accomplishments</p>	<p>We worked with the script department and raised money for Laura's House at our Christmas in June potluck, we added several new members, we had New Comer meetings, New Member Orientations, we hosted several potlucks and we coordinated the Easter event for the kids at St. George's.</p>	
<p>2018-19</p> <p>Goals</p>	<ul style="list-style-type: none"> • Host Potlucks • Implement Formal Greeter Training Program • Add New Members • Community outreach at our new location • Create new name tags with preferred pronouns 	

<p>Committee Name:</p>	<p>Women's Rights Action Group</p>	<p>Date: May 2018</p>
<p>Members:</p>	<p>51 Members on Google Email</p>	
	<p>29 members on Tapestry WRAG FB group</p>	
<p>Chairperson:</p>	<p>Karen Nichols</p>	
<p><u>2017-18</u></p> <p><u>Accomplishments</u></p>	<p><u>1. The Wise Place:</u></p> <p><u>May 2017</u> – Lunch delivered - 5 Costco pizza's, fresh fruit and dark chocolate sea salt caramel pretzel treats to the 30 women in residence. <u>August 2017</u> - Generosity Sunday Recipient – \$405 donation raised</p> <p><u>2. Isaiah's House:</u></p> <p><u>June 2017</u> – 15 Tapestry women attended a tour of the facility <u>August 2017</u> – 7 Tapestry women prepared dinner for residents <u>October 2017</u> – Generosity Sunday Recipient - \$673 donation raised</p> <p><u>3. Santa Ana Riverbed Opportunity:</u></p>	

	<p><u>June 2017</u> -- while on Isiah's House tour we learned about another opportunity to help out locally and five WRAG/Tapestry congregants joined a team at Santa Ana Riverbed tent camps to distribute sandwiches, water and socks to the men and women living there.</p> <p><u>4. “Trapped” Documentary Screening:</u></p> <p><u>August 2017</u> – screening, speaker and discussion. 50+ people in attendance with \$1300 donation raised. Split: ½ PP, ¼ Tapestry General Fund and ¼ WRAG.</p> <p><u>5. Susan G Komen – Race for the Cure:</u></p> <p><u>September 2017</u> - Carol Wheeler and Karen Nichols were joined by Carol’s sister Tammy to participate in the September 24th walk. \$235 was raised in donations</p> <p><u>6. UU Women’s Rights National FB page:</u></p> <p><u>January 2018</u> – Created. Currently 504 members. Deciding how best to use this group.</p> <p><u>7. 2nd Annual OC Women’s March:</u></p> <p><u>January 2018</u> - 58+ congregants from Tapestry attended.</p> <p><u>8. Beverly House/The Lighthouse (Orangewood Foundation Center):</u></p> <p><u>February 2018</u> – Tour - Four members received a tour and orientation. <u>April 2018</u> – Item/Gift card drive – received huge amount of clothing donations and \$580 in gift cards.</p> <p><u>9. Ladies of Liberty Team:</u></p> <p><u>March 2018</u> -Gift card/Item Drive – HUGE success. Congregants donated \$200 in gift cards and a large number of items which allowed us to increase sending care packages from one to two soldiers each month.</p> <p><u>Care packages</u> - To date 7 deployed female soldiers received care packages.</p> <p><u>10. The 2018 USOW Summit - The United State of Women</u> – Four WRAG members attended event with special guest speaker, Michelle Obama</p> <p><u>11. 20th Annual UU Women's Retreat:</u> 6 Tapestry Ladies attended</p> <p><u>12. June 2018</u> – WRAG is assisting in organizing the Christmas in June Tapestry Event.</p>
<p><u>2018-19</u> <u>Goals</u></p>	<p>To engage group members and congregants in various Women’s Rights Issues both locally and nationally and provide the Orange County community an opportunity to learn about Tapestry, WRAG and UU. Below is an outline for ideas for the next year, please note WRAG</p>

	<p>members will determine details of engagement and those we move forward with and add additional items as they become known:</p> <p>Documentary Screenings – with guest speakers</p> <p>Support of Local Organizations - Education and support of various local organizations and providing congregational opportunities such as item, gift card drives, etc.</p> <p>Women’s Conference – WRAG at Tap hosted event next summer/early fall 2019</p> <p>Publicity for WRAG/Tapestry/UU- including booking tables/booths for events such as Great American Write In and community outreach to attend documentaries, conference etc.</p> <p>Explore opportunities to build an Orange County UU Women’s Action Community – engage other UU congregations to combine efforts for events/drives etc.</p>
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Committee Name:	Worship	Date: May 19 th , 2018
Members:	David Weber (chair), Sheryl Hagen, Connie Pursell, Greg Cline, Nicola Stupka, Nikki Contractor	
Proposed Chairperson for 2018-19:	Greg Cline. Dave Weber will continue to serve on the committee but will relinquish the chair to Greg.	
2017-18 Accomplishments	<p>We worked with Rev. Kent to schedule open pulpit services for the year. These included guest speakers Jonafer Kwon, who spoke on Liberation, Tom Owen-Towle, who spoke on Beauty, Rabbi Noah Farkas, who spoke on the Homeless, Kevin Jagoe, who spoke on the topic of Holy Community, and our intern minister, John Bloom-Ramirez, who led seven services on subjects that included Hope through Kindness, Love through Voluntary Association, God is Gold, Transformation and Undoing denial, Serving the Forgotten, and Wisdom. In addition, we organized four lay led services, Reflections on the New Orleans GA given by Celia Young, and three “This I Believe” services on Hospitality, Justice, and Transformation, with reflections by, among others, Nikki Rinderer, Peggy Thompson, Carrie Snipes, Susan Jagielko, Dave Salahi, and Paul Bonafonte.</p> <p>We continued to implement Kent’s scheme to use a select group of Worship Associates who meet periodically to review techniques and procedures. This has worked well to assure competent well-prepared WA’s. A decision was made to utilize the same group of associates while we were at St. Georges, to avoid more changes on top of the strange surroundings. It was believed this would last 3-4 months. Because of delays in the building purchase, the group has continued unchanged for longer than anticipated, and some associates are growing tired, but the</p>	

	<p>system has worked well so far. We may need to add new WA's soon, especially if we incur additional delays.</p> <p>The attempt to implement live streaming of services to Laguna Beach took effort on the part of the committee and got underway with some success, but there were serious technical challenges and the effort was dropped after only a few services. The effort was not well received by many UUFLB members and will not be attempted again, even after we move to Birtcher.</p> <p>We were involved in the discussion about which temporary venue to select and eventually voted with others for St. George's. We have worked to make the transition to St. George's as smooth as possible. This involved developing a procedure for setup and breakdown and assigning weekly setup leadership responsibility to assure a sharing of responsibilities. Before leaving Madero, we made efforts that improved the sound. We have worked with the sound team to try to improve the sound quality at St. George's, but we are limited in what we can do there and it remains poor and full of echoes, and we're stuck with it for now. We hope for a timely move into our new building and will support efforts to implement an exceptional sound system at Birtcher.</p>
<p>2017-18</p> <p>Goals</p>	<p>We will continue to schedule open pulpit services and work with Kent and our Worship Associates to improve services in the coming year. We have committed to seeking out speakers of diversity to support Race Matters efforts. We will work with our AV team to assure a smooth transition into our new home on Birtcher. One suggestion we plan to implement is to form a pool of excellent lay-led speakers chosen from Kent's proposed sermon-writing class coming up this July. This will involve more Tapestry members in services and cut costs as these speakers can take the place of guests.</p>
<p>Budgetary Needs</p>	<p>Outside speakers seem to draw larger crowds to open pulpit services, but add to our budgetary needs. We had asked for a \$3000 budget for the coming year, but because of budgetary constraints in a challenging year, we understand this will be cut to around \$1500. To meet this tighter budget, an effort will be made to utilize more Tapestry members in lay-led services and to invite guest speakers who may offer their services for free or at reduced cost.</p>

Committee Name:	Comprehensive Planning	Date: June 2018
Members:	Lynn Cowan, Chair	
Proposed Chairperson:	N/A	
2017-18 Accomplishments	<ul style="list-style-type: none"> • Obtained parking agreements and delivered architectural, mechanical, electrical, and plumbing plans to the City of Lake Forest for our Site Acquisition Permit in December 2017, which was approved. • Obtained a Spirit Level Foundation grant of \$50K for four years, September 2017. • Established a Limited Liability Corporation (LLC) plus deeds of trust to fund the 23676 Birtcher building purchase, November 2017. • Closed escrow on December 5, 2017, and became a landlord until March 5, 2017. • Building and Grounds and Aesthetics Committees began “sweat-equity” work on building portions not being demolished. • Architect and builder sponsored a BBQ at the new location for a “wall signing,” to be incorporated in the new sanctuary, May 2018. • Construction documents for submission to the City are being refined based on budget and occupancy permit requirements. • Assumed responsibility for the remainder of John Bloom-Ramirez’s internship. An intern minister had been a goal on previous long-range plans. 	
2018-19 Goals	<ul style="list-style-type: none"> • Begin and complete construction on Sanctuary and occupancy permit-required improvements. • Satisfy contingencies to obtain full funding from Spirit Level Foundation. • Obtain estimates for unfunded improvements, prioritize, and seek donations and grants (Chalice Lighters, Fund for Unitarian Universalism) to complete them (second floor restroom, performance-space flooring, landscaping, carpet replacement). • Seek weekday and weeknight rentals to augment income and provide community outreach: concerts, lectures, films, AA-like organizations. • Continue affiliation with Friends of OC Detainees. • Explore opportunities to build community and perform social action with like-minded organizations in Lake Forest. • Look for opportunities to host UU events. • Explore innovative ways to “get Tapestry’s name out there” so we have name recognition and presence in the community so like-minded people and families can find us easily. <p>Long-range planning</p> <ul style="list-style-type: none"> • Consider options for refinancing or retiring the mortgage well in advance of the December 2021 deadline. • In 5-20 years if growth permits, consider purchasing the adjacent building for use as social hall and meeting rooms. 	