



June 11, 2020

## **Tapestry Board of Trustees Meeting Minutes**

**Attendees:** Julia Rampone, Rev. Kent Doss, Connie Pursell, Christine Krueger, Janet Lusk, Dave Weber, Jon Eckhardt, Paul Bonfanti, Jim Bucklin

**Guests:** Dan Schmid, Joanne Kondori

**Absent:** none

The Board Meeting was held via Zoom, called to order at 7:00 pm by Julia Rampone. Julia provided opening words by Martin Luther King, Jr. This was followed by check-in.

### **Agenda and Approval of Minutes**

Minutes of the May meeting were approved without changes. There were no changes to the agenda and it was also approved as submitted. M/S/P

### **Business Themes:**

#### **Finance:**

##### **VP Finance** – Paul Bonfanti

He is preparing for the annual meeting, coming up this Sunday 6/14. We will end this year in the black thanks to the PPP and Spirit Level grant. He reviewed details of what he plans to present on 6/14 and shared some background for the guests. Also see Paul's report previously sent by email, as

**Attachment A1.**

#### **Julia**

SB Grant Relief is available; Julia attended a recent webinar. She will complete the paperwork. This is offered by Lisa Bartlett's 5<sup>th</sup> district (of which Lake Forest is a part, along with the rest of South County) to allocate monies based on population. This Small Business Grant Relief Program will support small businesses and organizations impacted by COVID-19 in Orange County District Five. We may not get it – chances are slim, but she will apply and maybe we'll get lucky.

Caution to Paul/Dave – make sure that the dollar amounts on the charts (to be projected at the annual meeting) match the dollar amounts on the Excel spreadsheets being distributed. Paul will send out the Excel information in PDF format prior to the meeting.

#### **Treasurer's Report:**

Dave's report was previously sent by email. Refer to **Attachment A2**. May was better than April. We received \$16,000 in pledges plus plate contributions. We are still 3.7K below budget. We had no rental income or fundraising income. We have underspent on expenses based on the budget. Income less expenses is 8K short. We are on target for June.

He is working with Paul Bonfanti on the information to present at the annual meeting.

Regarding the Board Treasurer transition to Dan Schmid – Dave will arrange for him to have access to Quick Books and Breeze and get his signature on the bank accounts.

Dave is tracking Tapestry expenditures as required under the terms of the PPP loan.

### Renters

The small congregation that rented previously has returned and they have paid ahead for several months, plus a deposit. As part of their worship they are singing without masks. They will keep the external doors open for ventilation per their agreement with Tapestry.

### Minister/Rev. Kent:

See Rev. Kent's previous email report, **Attachment C**. He made these additional comments:

- General Assembly is coming up. Greg Cline will attend as a Tapestry delegate. We voted on this – M/S/P.
- Kent will also attend General Assembly which will be online this year.
- While he is gone in July and August, Theresa de los Santos will prepare the Order of Service. She has done this in the past.
- He leaves on sabbatical on July 1.

### Vote on Borrowing from our Capital Account

The capital account is restricted. We voted (M/S/P) to borrow up to \$20,000 as needed from this restricted fund, contingent upon member approval at the annual meeting.

### VP Operations:

See Christine's report, **Attachment B**. These items were also discussed:

- Jim Bucklin may be willing to take on the VP Operations role. He will talk to Christine off line regarding details of the position. The Coordinating Council will meet on Sunday 5/17 via Zoom.
- She has received committee budgets.
- She is in the process of collecting annual committee reports.
- The Nominating Committee is working on filling openings. Jennifer Guy will be the new potluck coordinator. A new chair for the Communications Committee still needs to be identified.
- Kent will initiate a background check on incoming Treasurer, Dan Schmid.

### DRE/RECY:

Rob Nicholas sent out his report by email. See his report, **Attachment D**.

### Re-Opening Committee (ad hoc)

This committee/task force will look into what we are going to do, how soon to resume in-person worship, details needing to be addressed, etc. Representatives will be needed from Worship, Membership, Building and Grounds, Membership and the congregational nurse.

### Legacy Wall

This is a wall/display to recognize donors who have donated significant monies to Tapestry. Julia will continue working on this after she leaves office.

**Newsletter Article/Splinters** – Christine will write this for the July newsletter. .

### **Next Board Meeting**

July 9, 2020

**Closing words** from Kristin Armstrong (Olympic bicycle racer) about being intentional, read by Julia.

The meeting was adjourned at 8:45 p.m. M/S/P

Minutes taken and transcribed by Connie Pursell, Secretary.

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**Attachments:**

Definitions

Action Log

Attachment A1 – VP Finance Report (Paul Bonfanti)

Attachment A2 – Treasurer's Report (Dave Weber)

Attachment B – VP Operations Report (Christine Krueger)

Attachment C – Minister's Report (Rev. Kent Doss)

Attachment D – RECY Report (Rob Nicholas)

**Definitions**

<b>Term</b>	<b>Definition</b>
<b>ACH</b>	Automated Clearing House - an electronic network for financial transactions
<b>DRE</b>	Director Religious Education
<b>EIDL</b>	Economic Injury Disaster Loan
<b>FY</b>	Fiscal year
<b>MSP or M/S/P</b>	Moved, seconded, passed
<b>OWL</b>	Our Whole Lives, age appropriate sex education for children and youth
<b>PPP</b>	Paycheck Protection Program
<b>PTO</b>	Personal Time Off
<b>PWR</b>	Pacific Western Region (to which Tapestry belongs)
<b>RECY</b>	Religious Education for Children and Youth
<b>SOP</b>	Standard Operating Procedure
<b>UUA</b>	Unitarian Universalist Association in Boston

**Action Log**

<b>Date Proposed</b>	<b>Topic</b>	<b>Discussion/Action</b>	<b>Responsible Person</b>	<b>Status</b>
5/14/20	Follow Up with Peggy Thompson	Approach FOCD Leadership thru her re. borrowing from the FOCD funds	Julia	Done

**VP Finance Report – June, 2020  
by Paul Bonfanti**

Board friends,

Attached for your approval is the final budget for 2020-2021. This is very similar to the budget we discussed at the board meeting, with the following changes.

**Expenses**

- Increased electricity by \$1500 to be closer to actual expenses this year
- Increased congregation nurse by \$200 to be aligned with expenses for this year
- Increased Fair Share contribution by \$400 to reflected increased request for next year
- Reduced Music Director professional expenses by \$360 to reflect reduced need for travel
- Increased revenue draw from reserves by \$1740 to match these expenses.

Please let me know if you have any questions; if not, I'd call for a motion to approve.

Thank you!

- Paul

## **Treasurer's Summary Report, June 2020**

### **David Weber**

#### Income:

Pledge Income (which now incorporates plate income) was \$15.8K in May, an improvement over April's \$11.7K, but still \$3.7K below budget. There were five Sundays in May, but both the last Sunday deposit and fifth weekly Breeze deposit in the bank were delayed until June 1st, so we will instead see the benefit of an extra Sunday next month. Other income, including an extra donation to the Operating fund and a small amount of rent from the storage of equipment at the building, brought in another \$1.8K. Overall income for May, having once again suffered the absence of meaningful rental and fundraising income, was \$17.6K, about \$5.8K below budget.

Year to date, pledge and plate income together remain about \$9K over budget. Fundraising, which has dried up since February, has only brought in about \$19.9K, roughly \$18.4K below budget. With rentals having ended with the lockdown, rental income is \$9.2K year to date, some \$12.8K below budget. Overall income YTD, which was on budget a few months ago, has fallen to about \$16K below budget.

On a brighter note, we received \$27.95K from the SBA PPP loan program. By continuing to pay our mortgage and nominal salaries during the eight-week period between May 11<sup>th</sup> and July 8<sup>th</sup>, it appears we will be able to have the entire loan forgiven. I am documenting expenditures that qualify for loan forgiveness. The amount of loan forgiven as of May 31<sup>st</sup>, \$15.5K, is shown as income in the Budget vs. Actuals report. We have also been promised a \$5.2K grant from the Spirit Grant Foundation, but have yet to receive this.

Also on a bright note, we collected \$743 for our Generosity recipient in May. Plate Income, no longer kept separate from pledges, has returned to pre-pandemic levels.

There was no FOCD or Capital revenue during May.

#### Expenditures:

Employee expenses came under budget in May by \$0.9K. There were once again no Committee expenses. Office, insurance, administrative, and building and grounds expenses were together about \$1.0K below budget. Taken altogether, our "nominal" expenses were \$2.7K below budget. However, we paid \$5.0K for our Fair Share contribution in May, resulting in an overall \$2.3K excess expenditure for the month. Note: the budget had a built-in loss for May for our Fair Share donation, initially assumed to be \$15.4K, and had built up an excesses in advance of this, principally using the Spring auction proceeds, but ...

There was no FOCD or Capital expense during May.

#### Conclusions and Discussion:

With a shortfall of \$5.8K in revenue and an excess of expenditures of \$2.3K, we experienced a net loss, expenses minus income, of \$8.1K during May. As a result the \$22.6K in the Operating account at the end of April fell to \$14.5K. However, with the deposit of the \$28.0K from the PPP loan, this figure rose to \$42.5K.

With five Sundays in June, we may come closer next month to meeting our pledge goal, although, with meager or non-existent income contributions in other areas, I estimate total revenues will still fall around \$4K below budget. With nominal expenses, our Operating account balance should sit around \$38.5K on June 30th. Together with the \$27K Operating reserves and the \$5.2K Spirit Grant that we

should have received by then, we should start the new fiscal year with a combined \$70K - \$71K in the Operating account and reserves. This is why we can justify devoting \$31.5K of this to balancing the FY 20-21 budget. We began the current FY with around a combined \$40K in the Operating account and reserves, and would finish the upcoming FY with an amount that is not that dissimilar from this.

**Tapestry UU Congregation**  
**STATEMENT OF FINANCIAL POSITION**  
As of May 31, 2020

	TOTAL
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
1120 Operating Acct (5090)	42,541.21
1130 Scrip Account (5041)	3,123.00
1140 Minister's Discr (5058)	1,400.25
1150 Spirit Grant (5074)	0.00
1170 FOCD Account (4994)	54,140.97
1210 Growth Account (0231)	27,026.97
1220 Capital & Move (2284)	47,447.03
1225 Capital Checking	4,176.36
Total Bank Accounts	\$179,855.79
Other Current Assets	
1320 Scrip on Hand	4,454.00
1330 Deposits with Others	0.00
Total Other Current Assets	\$4,454.00
Total Current Assets	\$184,309.79
Fixed Assets	
2010 Piano	10,995.00
2020 Sound System	22,331.88
2050 Land	760,000.00
2060 Building	759,000.00
2070 Leasehold Imprvmt	724,826.71
Total Fixed Assets	\$2,277,153.59
	TOTAL
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
3113 Payroll Tax Payable	-405.83
3116 Retirement Payable	-130.10
3120 PTO Liability	0.00
3130 Camp Scholarship	1,246.00
3150 Minister Discretionary	-625.00
3210 Prepaid Pledges	0.00
3220 Prepaid Intern	0.00
3230 Prepaid Grant Funding	0.00
3310 Camp Deposits	974.79
3320 Building Use Deposit	0.00
3330 Misc Pass-Through	-280.50
3340 WRAG Funds	481.00
3450 SBA PPP	12,428.25
Total Other Current Liabilities	\$13,688.61
Total Current Liabilities	\$13,688.61
Long-Term Liabilities	
3420 First Trust Deed	1,164,036.27
3430 Second Trust Deed	93,873.18
Total Long-Term Liabilities	\$1,257,909.45
Total Liabilities	\$1,271,598.06
Equity	
4110 Retained Earnings	1,187,934.37
4120 Unrestr Memorial Gifts	0.00
4140 Cash Reserves	0.00
4210 Capital Fund	0.00
Net Revenue	1,930.95
Total Equity	\$1,189,865.32
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$2,461,463.38</b>

**Tapestry Board Report – VP of Operations  
Christine Krueger, June 2020**

- 1) **Routine Tasks** - I continue to check the Tapestry admin email 3x per week, answer/forward emails, follow up and liaise with others, review the Tapestry website calendar about 1x per month for errors/omissions.
- 2) **Coordinating Council** met via Zoom on May 17. Although there have been fewer committee activities due to COVID-19, some committees are meeting online and/or communicate by email. They have access to the Tapestry Zoom account and know to schedule meetings ahead of time on the Breeze calendar. See attached report.
- 3) **Committee annual reports** were collected, sent to the Board/Minister and posted on the website for the Annual Meeting.
- 4) **Safety Committee** – I met with the Safety Committee on May 28 via Zoom to hand off the information I collected. Marle Chen and Robert Traver were present, Jon Eckhardt is also part of the group. We talked about a number of issues to consider. Robert Traver's former professional background is in juvenile corrections. He said that his knowledge might be dated since he's retired but he brought a valuable perspective and shared ideas. They will be doing some research. I asked that they communicate their findings to the board and get board approval before implementing any policies, making purchases, etc.



## Minutes of Coordinating Council Meeting – May 2020

### Coordinating Council – May 17, 2020, 12:05 – 1 pm

Meets bi-monthly (odd months) 3<sup>rd</sup> Sunday, meet in sanctuary

**2019-20 Meetings:** 9/15/19, 11/17/19, 1/19/20, 3/15/20, 5/17/20

**Attendees:** Christine Krueger, see below

**Recording:** <https://smile.amazon.com/clouddrive/share/dyoAWaWQexJpw4pAd9my9ESxOezVADqEpcwybM0iGDq>

### Agenda

1. Purpose is to inform groups of each other's activities and collaborate as needed
2. Budget numbers are below (fiscal year-to-date). **Please note if your committee is over budget.**
3. Chairs should complete a reimbursement form which includes space for in-kind expenses. It's important to know what all the expenses are for future budgeting.
4. Each committee has 3-5 mins. to summarize their activities. If chair cannot attend, send rep.
  - Members/chair changes
  - What is your committee doing to increase the culture of inclusivity at Tapestry?

### Action items

1. Committees should meet regularly (in most cases monthly).
2. **You may use the Tapestry Zoom Account to host meetings! To avoid conflicts, schedule your meeting in Zoom first AND add it to the Breeze calendar.**

Zoom Login: [tapestryucomm@gmail.com](mailto:tapestryucomm@gmail.com)

Password: &V.TH\*%y4Ao=8MX}

Host a meeting: <https://support.zoom.us/hc/en-us/articles/201362613-How-Do-I-Host-A-Video-Meeting>

Zoom tutorials: <https://support.zoom.us/hc/en-us/articles/206618765-Zoom-Video-Tutorials>

3. **Calendar Events:** first check the Breeze calendar (not tapestry website) for availability. Then add events including room(s), start/end time, your name (or ask Carol Semelroth), review calendar 1x per month for additions/corrections.
4. When sending me your report: if there's a lot of info, use an executive summary & append a full report at end
5. Update committee member changes in Breeze. Also, you may ask your committee members if they want you to add their photo to help others attach a name and a face.
6. **Publicity form to publicize Tapestry events** - <https://tapestryuu.org/publicity-request/> Using this form, your info can be sent to a list of reliable community contacts that may post our events. There is no link to it on the website as we don't want anyone outside the congregation using it. You can attach only a single file (e.g., a photo or a PDF). For more files send multiple requests. But if that's too cumbersome Dave S. can enhance it to allow multiple files.
7. VP of Operations emails meeting minutes after each meeting

### Committee Reports (18 total plus Rev. Kent)

**Aesthetics** – Linda Yeargin: sent info that they worked on better building accessibility and they are talking about how to rearrange for the future to help with social distancing measures. They hung a 'welcoming congregation' plaque.

**Audio Visual-** Dave Salahi: this group has been very busy the last two months getting Tapestry services in Zoom. For the most part, things have gone pretty smoothly. We are all learning. They provided much support to staff and congregants. They are working on the next phase which would be a hybrid model for Sunday service.

**Board** – Julia Rampone: The last two months the Board spent a lot of time working on attending to matters related to keeping the congregation going on the business end during the pandemic. Work was done on insurance matters, present and next year's budgets, completing paperwork for our tax status as a religious organization.

**Building and Grounds** – Richard Boote: Kitchen is done, roof issue fixed with Bill's help. Richard continues to resolve issues as they come up, including monitoring utilities to ensure we are not leaving on lights or using energy in unnecessary ways while no one is in the building.

**Caring** – Linda Yeargin: sending cards of encouragement, support, and sympathy to our congregants, made (with help from our friends) at least the same number of phone calls to check on congregants who are ill or housebound. We have taken food to about 10 people. We have taken congregants out to lunch. Joan Segal has continued to send emailed birthday cards.

**Communications** – Jeff Gothard: no report

**Comprehensive Planning-** Lynn Cowan: Kent reported that they worked on long range planning, looking at Tapestry's history and will have more to share at the annual meeting. A consultation/study on congregational practices, etc. was created by Cal State Fullerton business students.

**Committee on Shared Ministry** – Michelle Antennesse/Rona Henry:

- We continued to brainstorm about how to operate Tapestry under the COVID-19 restrictions – and discussed the possibilities that have opened up to involve more people in the Tapestry services now that they are online. The committee also reacted to the suggestion of the college students who are assisting with the strategic planning effort that Tapestry could do more publicity – especially online. The CoSM suggested that Rev. Kent could play a role in publicizing the volunteer work of the congregation – and promoting the messages of his sermons – and that this may be a more comfortable way to do publicity than making it about the minister.

**Finance** – Paul Bonfanti: Paul shared the finances are tight but manageable at the moment. The budget has little 'fat' and not much room to make cuts. The finance team met to make decisions to deal with the financial shortcomings due to Covid-19. The Board has discussed a number of options to reduce costs. He will have a full report at the annual meeting. There was a discussion about credit card processing fees when people give money, the use of Paypal in the past and the suggestion to post a message to ask people to add a few dollars to cover the cost of processing if they desire. We also added the "text" feature for people to give on Sundays. It was suggested to add the text phone number so that it's more visible.

**Friends of OC Detainees** – Peggy Thompson: Peggy shared that this group can no longer meet detainees in the remaining location in southern California due to Covid-19. They are writing letters to those detained and will see how things go the next few months.

**Green Sanctuary** – Carol Semelroth: we tried to do some Green Sanctuary action during the Earth Day week but were disappointed in lack of feedback and interest. It is sad that so many UU's don't seem to think that they need to be an active part of making changes to help decrease the devastating effects to our environment.

**Hospitality** – Judy Tracy: since we are not meeting, there is less money spent on snacks/coffee and she's not ordering any supplies. In the future, if we are able to meet but need to meet social distancing requirements, things like bringing your own drink or prepackaged snacks might be an option.

**Nominating** – Penny Kinnear/Amanda Standish Wainwright: they have secured several nominations for board positions and are working on the last two. About half of the board needs to rotate off.

**RECY** – Rob Nichols: Classes continue via Zoom, he's had a small but consistent turnout of kids during the week for the Tue/Thursday story time and on Sundays. This is providing a great opportunity for the kids to get more social interaction even if it's online. He started using arts and crafts in the Sunday meetings. OWL for high school is on hold for now. He meets monthly with the RECY committee. They are talking about what to do for future classes, curriculum, etc.

**Ways and Means** – Kathy Spahn: no report but it was discussed amongs attendees that the auction is still on hold but the Board and Ways & Means are hoping they might be able to hold something this summer. It all depends on how things go with Covid-19.

**Welcoming and Membership** – Amanda Standish Wainwright: Held First Sunday Brunches, Hosted New Member Meetings and held ceremonies, hosted a Movie Night

**Welcoming Congregation** – John Mendonca/Bruce Johnson: The UUA reconfigured the Welcoming Congregation program to encourage continuing LGBTQ+ support in congregations through annual re-certification. We were re-certified in 2019 based on programs that we created and completed. This certification will need to be completed again in 2020. Recent activities in the past few months included recognition of LGBTQ+ days of observance through pulpit and newsletter announcements.

**Welcoming Neighbors Home Initiative** – Rona Henry:

- On April 1<sup>st</sup>, a training on how to speak at City Council meetings was held via Zoom for Tapestry volunteers. Kimberly Adams of YIMBY (Yes in My Back Yard) conducted the training and Rev Kent Doss discussed activism in the context of UU values.
- Bev Huff conducted a 4-part training of nearly a dozen volunteers on how to monitor the housing plans of South County cities. This group, called The Canaries, will monitor planning commission and city council agenda to determine when affordable and supportive housing developments are being considered. They will then alert the Welcoming Neighbors Home advocates.
- Karen Nichols led a virtual food drive raising \$2,069 for the Laguna Food Pantry.
- Ryan Lenny led a virtual kit-making drive which produced just over 150 care and meal kits which were donated to South County Outreach and CityNet.
- Dr. Stuart Perlman, a retired psychotherapist who is also an artist who has been doing portraits of homeless people in Venice Beach gave the sermon for Tapestry's April 26<sup>th</sup> service.
- A collaboration with United Way's United to End Homelessness is scheduled for June 2020 to host a virtual Advocacy 101 class.
- Dave Salahi created a Welcoming Neighbors Home webpage on Tapestry's website:  
<https://tapestryuu.org/welcoming-neighbors-home/>

**Women's Rights Action Group – Karen Nichols:**

- March 2020 – **WRAG Sunday Service** to celebrated National Women's History Month Tapestry's Sunday Sermon
- March 2020 - **Generosity Sunday for a WRAG nominee – Scholarships** - AAUW Mission Viejo-Saddleback Valley (CA) Branch
- Ongoing - WRAG members provided **snacks** for the congregation on the last Sunday of each month for congregations
- Ongoing – WRAG members attended monthly **OC Planned Parenthood Advocacy Nights** with our Planned Parenthood Co-Champions Rona and Debbie.

**Worship** – Greg Cline: Worked on securing sermon speakers for Sundays in July and August while Rev. Kent is on sabbatical.

**Rev. Kent:** Kent mentioned the same item, that he will be gone July and August on sabbatical and is working on coverage for his duties while he will be gone.

Budget on next page...

**Tapestry UU Congregation**  
**Budget vs. Actuals: 2019-20 Budget - FY20 P&L**  
 July 2019 - April 2020

	Total			% of
	Actual	Budget	over Budget	Budget
7705 Caring Network	0.00	25.00	-25.00	0.00%
7710 Congregational Nurse	338.49	0.00	338.49	
7720 Hospit & Kitchen Sup	313.52	333.32	-19.80	94.06%
7725 Leadership Develop	79.35	166.68	-87.33	47.61%
7730 Membership	308.05	416.66	-108.61	73.93%
7735 Music - Piano Maint	150.00	208.32	-58.32	72.00%
7740 Music - Supplies	540.91	775.00	-234.09	69.79%
7750 RE - Children	982.29	916.66	65.63	107.16%
7755 Stewardship	0.00	333.32	-333.32	0.00%
7760 Ways & Means	0.00	1,250.00	-1,250.00	0.00%
7763 Communications	0.00	83.34	-83.34	0.00%
7765 Worship - Guest Music	250.00	666.68	-416.68	37.50%
7770 Worship - Matls/Other	336.00	416.66	-80.66	80.64%
7775 Worship - Speakers	650.00	1,583.34	-933.34	41.05%
7810 Green Sanctuary	12.30	291.66	-279.36	4.22%
7815 Coordinating Council	0.00	150.00	-150.00	0.00%
7820 Social Justice	0.00	250.00	-250.00	0.00%
7825 Women's Action Group	400.00	250.00	150.00	160.00%

**Tapestry, Minister's Board Report, June 2020  
by Rev. Kent Doss**

**Tapestry Board Report June 2020** Wed. May 27 I participated in our monthly UU Ministers Association Orange County cluster meeting. At this meeting we shared some of our expectations about resuming worship in person. I was somewhat surprised by the high bar that some were setting. The Fullerton congregation has planned the entire coming year as an online church. One college said they will not resume worship until it is safe for everyone to come and worship together as they used to. It was helpful to hear their point of view, but we / you the Board, will need to sort out what is right for Tapestry.

Lauren Schmid has stepped up to help increase our presence on social media, including Instagram and Twitter. I had a couple of conversations with her about the effort.

Tues. June 2, I set out the blue bucket for our food drive. I was pleasantly surprised to see the bucket completely full on the first day. The bucket will be available Tuesday and Thursday noon - 4pm because that is a convenient window for me to put it outside and bring it back in.

Wed. June 3 I participated in a Black Lives Matter vigil in Irvine. Three Tapestry members were there, and at least one more drove by several times to show support.

Sun. June 7 Renters resumed use of sanctuary. There were around 25 people. They have signed the addendum to the rental contract that Jon wrote up. It includes the requirements and recommendations that I sent to the Board via email. F

Mon. June 8 I participated in a protest / rally in Santa Ana with CLUE and Black Lives Matter. At the event I served as a "peacekeeper," and recruited Greg Cline to join me in that role. Prior to the event I was part of the logistics planning team which involved multiple planning sessions.

Tues. June 9 I attended and spoke at a vigil for police violence in Laguna Niguel.

The weekly meditation and lunch meetings have been really fun. With sabbatical starting July 1, I will look for someone else to host the lunch gathering on zoom. The meditation group is much smaller. I will encourage them to join the other meditation group that meets Thursday mornings.

I met with our youth twice to plan and practice for Youth Sunday. I was so, so pleased with what they came up with.

**Upcoming** Thurs June 25 The City of Lake Forest will host a Community Meeting about Mountain View Development. This is the development that Welcoming Neighbors Home has been advocating for at the City Council. Advanced warning was given to us by the developers. We have a great opportunity to organize a solid advocacy effort for our neighbors experiencing homelessness in Lake Forest.

**Notes for Leadership** As previously discussed, I will be away from Tapestry July and August. I am working quickly to ensure all bases are covered.

- We have guest speakers lined up through the Worship Committee. –
- I have reached out to Rev. Rayna Hamre and Rev. Lee Marie Sanchez to ensure they are available to provide emergency pastoral coverage. This will be used in the event that someone

is in the hospital, experiences a trauma, or some other high-level need. Their phone numbers will be made available to members of the Board and the Caring Committee.

- I still need to make arrangements for the creation of the weekly Order of Service and announcements.
- I need to get a clear communication out to the membership that the key points of contact in my absence will be Christine Krueger, as President for anything business related, Linda Yeargin, as chair of the Caring Committee for Pastoral Concerns, and Rona Henry from Committee on Shared Ministry for anything involving conflict. For most purposes, these three will deal as primary point of contact and delegate the question or concern to others in their working group.

**RECY Board Report – June, 2020  
by Rob Nicholas**

**June 2020, DRE Update**

**Announcements**

**New Business**

**Standard**

**2019-2020 Budget:** 1100 (1777.71)

Registration Income: 885

OWL Income Online: 600

Total Earned: 1,485.00

Youth Seminar 85.00

RECY Supplies 351.99

Owl Supplies 378.35

Curriculum 175.00

**Total Spent 990.34**

**Remaining 494.66**

**Calendar:**

**New Members/Visitors:**

**The Past Month**

- This month begins Tapestry's Intergenerational Summer Pen Pal Program and I was very happy with the turn out as we had 24 total individuals that are participating. This will run through the summer, ending in August, at which time we will gather, likely over zoom, to conclude the program with the pen pals interacting in real time with each other.
- I am working to revamp the child protection policy as it relates to our new building and overall safety policy.
- Youth Sunday, which was June 7 went very well, the youth did great!
- I am still doing virtual story times with the children on Tuesdays and Thursdays at 11:30am, and the online classes on Sunday. One class at 10am before service starts and one at 11am after the TFAA. Both have been going well and I am starting to include some craft/art activities. The kids seem to really be enjoying it.
- I am still working with RE committee on looking to see what the best option for curriculum would be once we return to normal, obviously that would depend on when we return but we are researching the best possible options for summer and beyond.
- I am also working to figure out a good protocol/policy for classroom procedures for when we return to in-person classes and what safety measures will need to be taken into consideration. This is something that Re. Kent and I continue to monitor and discuss.