



April 9, 2020

Tapestry Board of Trustees Meeting Minutes

Attendees: Julia Rampone, Rev. Kent Doss, Connie Pursell, Christine Krueger, Janet Lusk, Dave Weber, Jon Eckhardt, Paul Bonfanti, Jim Bucklin

Guests: none

Absent: none

The Board Meeting was held via Zoom, called to order at 7:00 pm by Julia Rampone. Julia provided opening words by Neil Gaiman about tiny events changing the world. This was followed by check-in.

Agenda and Approval of Minutes

- Minutes of the March meeting were approved as submitted. There were no changes to the agenda and it was approved as submitted. M/S/P

Business Themes:

Finance:

VP Finance – Paul Bonfanti

He reported that finances are not as bad as he feared based on the Pledge Drive. We are up to \$160,000. Some people who usually pledge have not pledged yet for the upcoming FY (about 30). He pointed out that we've received \$28,000 in additional pledges from some members beyond their original pledged amount. This is a positive. The fact that the Service Auction has been cancelled has an impact. We are about \$20,000 short overall for the FY. Also see Paul's report previously sent by email, as

Attachment A1.

Regarding possible deferment of our payment to the LLC: Jon Eckhardt explained the difference between abatement vs. deferment of payment. Jon Eckhardt previously sent an email regarding this. We should make sure the investors in the LLC are OK with this before we abate/defer (personal conversations would be best); any changes regarding the LLC should start with Bill Medina.

For our financial situation, these are important considerations:

- Should we use some of our reserve(s)
- Should we defer payment to investors?
- What would this do to our credit? Lenders want 25% cushion of cash obligations; so far we haven't been able to achieve this.

Paul, Julia, Dave and Rev. Kent will continue to discuss these financial issues off line as a follow-up to tonight's discussion.

Regarding plate contributions – Rev. Kent will say something during the service on 5/12, about how generosity is still important. There have been some problems with Breeze; we aren't sure if the app is at fault or if "user error" is involved. Following discussion, Paul said he would go into Breeze to see if he can solve the issue.

Treasurer's Report:

Dave's report was previously sent by email. Refer to **Attachment A2**. He provided these additional comments:

- He said March was a good month.
- Without the Covid complication, we would be OK, with another auction and Musical Table. However, with the loss of fund raising and deferral of planned events, we fall \$20,000 short.
- Regarding electric bills, Richard Boote should review our bills. They are too high and we aren't sure why.
- Penny Kinnear has brought the Scrip card balance down. We are not buying any more right now.

Minister/Rev. Kent:

See Rev. Kent's previous email report, **Attachment C**. Kent mentioned that he will make a comment about plate contributions during Worship.

VP Operations:

See Christine's report, **Attachment B**. These items were also discussed:

- The last Coordinating Council meeting was held virtually and went well.
- She will remind the committee chairs about their yearly reports.
- A Security Committee has been formed: Robert Traver, Jon Eckhardt and Marle Chen are willing to serve. We voted to accept these members for the new committee. M/S/P. This will not affect the bylaws regarding standing committees.
- Copier Lease – she is playing phone tag with the rep. She has analyzed our current usage vs. the offered lower rate by the rep, and has also compared the lease provisions and usage against the cost of buying an ink jet printer. We voted to extend the current contract with lower rates. M/S/P.

DRE/RECY:

Rob Nicholas sent out the revised Child Safety Policy by email. Julia, Rev. Kent and Christine will review it, along with the new Security Committee. See his report, **Attachment D**.

President/Julia, Various Updates:

- Insurance information – we want to make sure our personal property coverage is adequate. We are covered for \$217,000. We have a "replacement cost" policy. If we reduce coverage to \$120,000, we would save about \$250.00 per year in premiums. We voted to reduce personal property coverage. M/S/P.
- Julia submitted a Spirit Grant application to transform the patio into an outside "social hall" and sent out an email (on March 20). Refer to the email, **Attachment E** (includes the Spirit Grant's response).
- Discussed the paycheck protection Program (PPP), available through the Small Business Association (SBA). This is a program to allow businesses to get funds to retain employees; monies available are based for payroll for the most recent payroll year. Julia thinks we might be able to get \$20,000. Most banks won't deal with anyone who isn't already an existing client. Wells Fargo won't accept any more clients at present, but they may open up and accept again. Julia has found a loan broker and has checked with two or three banks. The details of applying and terms are not totally clear.
 - If we use the obtained funds for payroll, the loan is forgiven.
 - Another option is to use 75% for payroll and 25% for utilities and rent. If this is not met, they will prorate it as a loan to be repaid. If the monies are used this way, the loan is completely forgiven.
 - There was discussion following Julia's presentation of options, including the ethics involved of taking a federal loan as a religious institution and what the implications are regarding

separation of church and state. We can check the SBA.gov for details. Jim Bucklin might be able to help research this. We voted to apply for the PPP loan. M/S/P.

Thank You Notes

We should send Thank Yous to Dave Kinnear and Dave Salahi for setting up Zoom for Worship and other activities.

Decisions:

- Copier Lease
- Approved new Safety Committee
- Reduce insurance coverage for person personal property
- Go forward with the PPP loan application

Newsletter Article/Splinters – Connie is up for May.

Next Board Meeting

May 14, 2020

Closing words by Lee Iacocca, read by Julia.

Meeting adjourned at 8:43 p.m. M/S/P

Minutes taken and transcribed by Connie Pursell, Secretary.

Attachments:

Definitions

Action Log

Attachment A1 – VP Finance Report (Paul Bonfanti)

Attachment A2 – Treasurer’s Report (Dave Weber)

Attachment B – VP Operations Report (Christine Krueger), plus notes from Coordinating Council Meeting

Attachment C – Minister’s Report (Rev. Kent Doss)

Attachment D – RECY Report (Rob Nicholas)

Attachment E – Julia’s email regarding Spirit Grant application.

Definitions

Term	Definition
ACH	Automated clearing house - an electronic network for financial transactions
DRE	Director Religious Education
FY	Fiscal year
MSP or M/S/P	Moved, seconded, passed
OWL	Our Whole Lives, age appropriate sex education for children and youth
PTO	Personal Time Off
RECY	Religious Education for Children and Youth
SOP	Standard Operating Procedure

Action Log

Date Proposed	Topic	Discussion/Action	Responsible Person	Status
3/12/20	Thank You	To Marle Chen for donating cameras.	Connie	Done
4/9/20	Thank You	To Dave K. and Dave S for setting up Zoom	Connie	

**VP Finance Report – April, 2020
by Paul Bonfanti**

Hi Folks,

I'm going to focus on the upcoming pledge drive for this report but feel free to ask any questions you have and I'll look into them before Thursday.

Note when I say "this year," I mean 2020-2021 and "last year" is 2019-2020 (even though we're still in "last year")

As of Tuesday night, we have 71 pledges for a total of 162,605. This is unfortunately a lower number than I reported on Sunday. When I looked more closely at the pledges yesterday, I noticed that someone had accidentally said they wanted to pledge \$800 a month, when they meant they wanted to pledge \$800 for the year. This dropped us by \$8,800, which is bad news.

Some good news though—

We have 10 people who made a pledge this year but did not last year.

We also have 33 people who pledged last year but have not yet pledged this year. Their pledges last year totaled \$50,800. There are a few people in here that are probably gone from the church, but there are some big names in here—people I fully expect to pledge something if they're asked. I don't want to put names in the report but I can bring them to the meeting to figure out who is best suited to approach them.

OK, back to the not so good news

I estimate that once we're able to chase down these folks, we can expect between 190-200K in pledges. This will likely be a problem for us as it will be 10-20K below this year.

One more piece of information: of the 61 people who pledged this year, here's how their pledges compare to last year

25 People pledged the same amount as last year

21 people increased their gift, by an average of \$574/person.

Only 13 people decreased their gift. But here's the problem—the average decline was \$1556/person. 4 people decreased their pledge by more than \$2,000. These 4 people together are giving almost \$18,000 less.

Of course, the positive take on this is that these may be people who are scared about their job or 401K—and maybe if the economy improves or the crisis passes, they'll be inclined to be increase their gift. But we can't count on that.

Let's see how the targeted outreach goes, and then I'll give another report mid month.

Treasurer's Summary Report, April 2020 David Weber

Income:

Here's some very good news: March was an excellent month for revenue, one of the best in our history. There were two large one-time donations totaling \$17.5K. (One had been sent to the wrong address in December and took three months to get to us). Apart from those two donations, pledges for March were \$16.6K, some \$2.4K below budget, but a marked improvement over January and February totals. Altogether, March pledges total \$34.1K, about \$15.1K above budget expectations! The good news continues with the addition of a new renter that raised rental income for March to \$2.5K, exceeding our monthly budget goal for rentals at Birtcher for the first time ever. Fantastic! And OWL registrations brought in \$500.

I wish the story ended there, but... COVID-19 has taken a toll. Fundraising came to a screeching halt and \$1K or more in revenue was lost due to the cancellation of the Solstice celebration. The Sunday plate collection had totaled \$290 by March 8th with another \$310 designated for the Generosity recipient. As March was a five Sunday month, there were three remaining Sundays and we were on a trajectory to one of the largest ever monthly Plate totals. However, the transition to virtual collection through Breeze has been rocky and in the last three weeks of the month only about \$175 was collected for the recipient and about \$150 for the Tapestry Plate. This represents roughly a two-thirds reduction in weekly giving, and we wound up missing our monthly plate target by about \$100. (Exact figures for the plate are hard to specify as with the new system, amounts designated for Tapestry are now allocated to the donor's pledges rather than to the Plate.) Still, largely as a result of the excessive Pledge income, overall March income exceeded \$40K and was \$16.8K over budget.

Year to Date, pledge income is now \$20.8K over budget. If only we could maintain this excess! With three months to go in the fiscal year and uncertainties associated with the virus, that would be surprising, but we can hope. Plate Income has totaled \$4.6K, still close to budget. Gift card income, which has now dropped to zero with the shutdown, remains at \$1.1K, about \$0.4K below budget. Fundraising, including the successful Fall Service auction, has collected \$19.6K YTD, \$1.4K above budget if we consider only the auction and Ways and Means "Fun" Raising. However, because of a shortfall of \$5.8K in "Other Fundraising", total fundraising is \$4.4K below budget expectations. Rental income, although boosted up by this month's positive figures, remains about \$9.6K below budget expectations YTD. Helped by this month's pledge income, overall Operating revenue YTD is some \$11.4K above budget expectations at around \$236.5K. There was no FOCD or Capital income in March, so FOCD income YTD remains unchanged at about \$0.9K while Capital donations for the year total \$1.2K.

Expenditures:

Total staff expenses were nominal, coming in about \$400 below budget, Office expenses were \$300 under budget, while Utilities exceeded budget by just over \$500. That last item is partly the result of the payment of two months of electricity bills in March. I need to emphasize however that our electric bills have averaged nearly \$500 a month for the last three months. We budgeted \$4000 for the year for electricity, expecting this to be heavily weighted during the summer months from AC, so we need to figure out why costs have been so high during the winter. Committees spent nothing in March, saving Tapestry about \$800 versus budget. Overall, Operating expenditures were about \$1.1K below budget.

There were no Capital expenditures in March. FOCD had expenditures of \$78 for supplies.

So far this fiscal year, employee expenses have exceeded budget by \$1.2K. However, if we remove the PTO payments to Katelynn, expenses have actually been under their budgets by \$2.3K. Meanwhile, committees have now underspent their budgets by \$3.1K. Overall Operating expenditures are about \$214.5K, \$1.6 below budget projections YTD.

FOCD expenses YTD are \$3.4K, while Capital expenses have been \$14.8K.

Conclusions and Discussion:

All in all, March was an excellent month. Income exceeded budget by a wide margin and expenses were under budget, so the Operating account showed a net increase of about \$17.9K and ended the month at \$33.0K.

If we still lived in a “normal” world, we might expect to see a small shortfall in pledges in the remaining months, but could hope to maintain much of the \$20.8K excess over budget we have today. Based in last fall’s auction, which brought in \$2.5K more than we anticipated, we could hope for a good Spring auction revenue to help offset any shortfall in pledge income April to June, and soften the blow of the \$15K Fair-Share payment we need to make to UUA and the district. Rents have finally risen to the hoped-for level and perhaps a year-end thirteenth month giving campaign would have boosted “Other” fundraising and brought the fiscal year to a close without us having to call upon our \$27K Operating reserves.

But... this is no longer a normal world. Although I hope members continue to meet their pledge obligations during the shutdown and plate donations return to their previous levels, we face the prospect of lost rental and fundraising revenues, most especially that from the Spring auction. If we can return to normality by June, by no means a certainty, we could hold a delayed auction, but should anticipate reduced revenues as people might still be uncertain about their financial futures and about attending group events and we will have lost dates during April and May. Contingencies may need to be considered as we move forward.

Tapestry UU Congregation
STATEMENT OF FINANCIAL POSITION
As of March 31, 2020

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1120 Operating Acct (5090)	33,028.97
1130 Scrip Account (5041)	6,648.00
1140 Minister's Discr (5058)	1,400.25
1150 Spirit Grant (5074)	0.00
1170 FOCD Account (4994)	54,229.46
1210 Growth Account (0231)	27,026.51
1220 Capital & Move (2284)	47,446.24
1225 Capital Checking	4,176.36
Total Bank Accounts	\$173,955.79
Other Current Assets	
1320 Scrip on Hand	4,454.00
1330 Deposits with Others	0.00
Total Other Current Assets	\$4,454.00
Total Current Assets	\$178,409.79
Fixed Assets	
2010 Piano	10,995.00
2020 Sound System	22,331.88
2050 Land	760,000.00
2060 Building	759,000.00
2070 Leasehold Imprvmt	724,826.71
Total Fixed Assets	\$2,277,153.59
TOTAL ASSETS	\$2,455,563.38

	TOTAL
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
3113 Payroll Tax Payable	-405.83
3116 Retirement Payable	-130.10
3120 PTO Liability	0.00
3130 Camp Scholarship	1,246.00
3150 Minister Discretionary	-625.00
3210 Prepaid Pledges	0.00
3220 Prepaid Intern	0.00
3230 Prepaid Grant Funding	0.00
3310 Camp Deposits	974.79
3320 Building Use Deposit	0.00
3330 Misc Pass-Through	60.50
3340 WRAG Funds	481.00
Total Other Current Liabilities	\$1,601.36
Total Current Liabilities	\$1,601.36
Long-Term Liabilities	
3420 First Trust Deed	1,169,127.78
3430 Second Trust Deed	94,300.89
Total Long-Term Liabilities	\$1,263,428.67
Total Liabilities	\$1,265,030.03
Equity	
4110 Retained Earnings	1,182,415.15
4120 Unrestr Memorial Gifts	0.00
4140 Cash Reserves	0.00
4210 Capital Fund	0.00
Net Revenue	8,118.20
Total Equity	\$1,190,533.35
TOTAL LIABILITIES AND EQUITY	\$2,455,563.38

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**Tapestry Board Report – VP of Operations
Christine Krueger, April, 2020**

1) **Routine Tasks** - I continue to check the Tapestry admin email 3x per week, answer/forward emails, follow up and liaise with others, review the Tapestry website calendar about 1x per month for errors/omissions.

2) **Coordinating Council** – met virtually on March 15. **Minutes from the meeting** attached. A few significant notes below.

-I'm talking with the Nominating Committee as we need to find replacements for Amanda W for Welcoming/Membership and for Jeff G in Communications/Publicity.

-Welcome Neighbors Home, Women's Rights Action Group and Green Sanctuary have some good momentum and detailed plans. Some committees have moved to online meetings

-Committees are sending me their budget proposals (due mid-April) and I will forward when they are compiled in the next two weeks.

-Committee annual reports are due in May (for the annual meeting)

3) **Volunteer Recognition** – I spoke with Barbara B and she wants to ask Kent to recognize volunteers at an upcoming service. National Volunteer week is April 19-25, 2020.

4) Do we have an update on the RECY safety policy (including exit route map)?

5) **Lease review** for the copier rep Michael Jones, Advanced Office. I got a small amount of input from Committees/staff and worked with Mike to develop a lower monthly rate but it pushes the lease out 12 months. Thanks to all for your feedback and thanks to Jim for numbers and his experience in using an inkjet for office use. Let's decide next steps - **see comparison spreadsheet.**

6) **Security Team** – Marle Chen, Robert Traver and Jon Eckhardt agreed to be members on this new committee. I will meet with this group to get it started and pass off the information I got from the Securing House of Worship presentation. One person asked to wait a few weeks to meet as he's preoccupied with the stay at home orders/family concerns. I contacted the police officer (Mission Viejo) who offered to meet with congregations but I did not heard back so I have left messages with a crime prevention specialist and also the community officer number for Lake Forest police.

Copier Lease Analysis

Copier Lease	Current	New	Notes
lease term (months)	25	37	One extra year
lease cost (monthly rate x term)	7267.25	8199.2	
copies allowed - b/w	2500	2000	
copies allowed - color	750	200	
overages pp - b/w	0.018	0.08	
overages pp - color	0.0126	0.083	
3 months free service @ approx \$95	0	-285	
after lease, buy inkjet plus supplies, per yr	900	0	
Total	8167.25	7914.2	253.05 variance

Coordinating Council Meeting Minutes – Mar 15, 2020, 12– 1 pm

Meets bi-monthly (odd months) 3rd Sunday, meet in sanctuary

2019-20 Meetings: 9/15/19, 11/17/19, 1/19/20, 3/15/20, 5/17/20

Attendees: Christine Krueger plus 11, see below

Meeting recording below. Sorry, I missed recording for the first few 3 reports.

<https://ww3.livelesson.com/przbkk1cxuyr/>

If you did not send me your report, I did my best below. It was a bit difficult for me to take notes this time since we were online.

We are looking into cost-effective options for the office copier. Committees - how many copies do you make per month? What options must use? Which are a 'must have' (e.g. double side, staple, collate, color-copies, send to email).

Agenda

1. Purpose is to inform groups of each other's activities and collaborate as needed
2. Budget numbers below (fiscal year-to-date). **Please check if your committee is over budget.** If you will spend more than your budget, first notify me or treasurer Dave Weber.
3. Chairs should complete a reimbursement form for all expenses, even those donated as it's important to know what all the expenses are for future budgeting.
4. Each committee has 3-5 mins. to summarize their activities. If chair cannot attend, send rep.

-Members/chair changes

-What is your committee doing to increase the culture of inclusivity at Tapestry?

Action items

1. Calendar Events: first check the Breeze calendar (not tapestry website) for availability. Then add events including room(s), start/end time, your name (or ask Carol Semelroth), review calendar 1x per month for additions/corrections.
2. Committees should meet regularly (in most cases monthly)
3. When sending me your report: if there's a lot of info, use an executive summary & append a full report at end
4. Update committee member changes in Breeze. Also, you may ask your committee members if they want you to add their photo to help others attach a name and a face.
5. To publicize Tapestry events: <https://tapestryuu.org/publicity-request/> Using this form, your info can be sent to a list of reliable community contacts that may post our events. There is no link to this on the website as it's only for internal use. You can attach a single file (e.g., a photo or a PDF). For more files send multiple requests or Dave S. can enhance the form to allow multiple files.
6. VP of Operations emails meeting minutes after each meeting

**Tapestry, Minister's Board Report, April 2020
by Rev. Kent Doss**

Past Month

- Sunday, March 15 we conducted our first online worship. Around twelve people gathered at Tapestry to broadcast the service via Facebook.
- March 22 we broadcast worship from our homes via Zoom while Dave Kinnear served as the meeting host. Each consecutive week the quality of the service has improved and the participation has increased. Sunday April 6 with some participants coming and going, we had an average of 95 households participating on the zoom call.
- Tuesday March 25 I led an online discussion of mental health and meditation session on Zoom. A manuscript of that session has been sent to the all-tapestry email list.
- Wed. April 1 I began weekly community meditation via Zoom. This was based on the previous week's meditation discussion. I was not able to participate in this first session so Karen Nichols hosted and Judy Westerfield provided a guided meditation.
- Wed. April 1 I participated in the Welcoming Neighbors Home training for speaking at City Council meetings and general activism. I provided information on mental preparation for public speaking and some general notes on the types of activism we might engage in.
- Fri. April 3 I began weekly TGIF lunch with Tapestry friends via Zoom. This was an idea that came out of the Membership Committee. Several people participated and seemed to enjoy the casual time together.
- Sun. April 5 was Minister's Seminar with the author. I was pleased to see our usual Tapestry members and some new local folks who are friends of Ramesh and the author.

Facilitating meetings on zoom is a different experience. I am getting more confident but it requires a lot more effort without the usual social cues of in-person meetings. I welcome feedback from anyone who has participated in those meetings so far.

One member of our Tapestry community has lost his temporary housing and is living in his car again. When I am at Tapestry I have let him in to use our shower. Having a shower in our building has proven to be a real asset. At Tapestry I have turned off the HVAC in the sanctuary and the ice maker. This week I will move plants to sunny windows and water them. I also will double check the fridge and get rid of anything that is likely to go bad.

Melissa and Rob have both been very adaptive in dealing with changes in Tapestry programs. Melissa was invaluable in reimagining music. Rob is helping keep our RE community together with extra story times during the week. Theresa is steadfast in her bookkeeping. I was relieved to learn this week that so far, she is able to do her primary job from home.

Upcoming

Saturday April 25 is the business meeting for the Pacific Southwest District and DeBenneville Pines. District Assembly has been canceled, but the business meeting will be held virtually. I will attend as a delegate for Tapestry.

We still have the Tapestry Camp Out on the calendar for May 15-17 but we will probably need to postpone.

Now that we have achieved a reasonable level of success with worship on Zoom, the AV team will start considering phasing back into in-person worship. Not everyone will be able or feel comfortable returning to Tapestry immediately, so live-streaming is going to be essential. Fortunately we have some time to figure out what that might look like.

Notes for Leadership I have been pleased to see many of our gatherings transition to an online format. Some things translate well to online. Some, not at all. I am trying to keep an open mind to what we can do online that is really different from in person. The RE story time is a good example. If you have ideas of activities that might keep our community thriving through this time of social distancing, I would love to hear about them.

RECY Board Report – April, 2020
by Rob Nicholas

Announcements

New Business

Standard

2019-2020 Budget: 1100 (1777.71)

Registration Income: 885

OWL Income Online: 600

Total Earned: 1,485.00

Youth Seminar 85.00

RECY Supplies 351.99

Owl Supplies 378.35

Curriculum 175.00

Total Spent \$990.34

Remaining \$494.66

Calendar:

New Members/Visitors:

Social Action/Field Trips/Special Events:

The Past Month

- Much has changed since my last report as all events/activities have been cancelled, postponed, or moved to virtual meetings.
- The high school OWL class has been postponed as the teachers of the program feel given the nature of the class it would not be the sort of curriculum that could be done via Zoom. I have sent out an email to the families informing them that the class is postponed until they can meet in person or those interested in a refund would be given one.
- As we are not meeting in person I have started doing virtual story times with the children on Tuesdays and Thursdays at 11:30am. I have also been doing online classes on Sunday. One class at 10am before service starts and one at 11am after the TFAA.
- I am also looking to organize a “show and tell/talent show” for the kids via Zoom. I am thinking the last two Sundays in April I would reserve for the kids to show and tell anything they like whether it is a musical/artistic talent or a toy or stuffed animal they’d like to talk about or how to make something in the kitchen or just talk about their favorite animal, anything they like. And I’ll have more on that in the coming weeks.
- I have also started a YouTube channel for the kids where I’ve recorded stories and scanned the pages for them to view anytime.

- I have contacted Annette Eckhardt as she is drafting the child safety protocol for the RE committee but I have not heard back from her. Last we talked she was working on it and I will get it to you the moment I receive it.
- I am currently working on looking to see what the best option for curriculum would be once we return to normal, obviously that would depend on when we return but I am researching the best possible options for summer and beyond.

Subject: Spirit Grant Application
Date: Tue, Mar 24, 2020 9:01 am
From: Spirit Level Foundation (admin@spiritlevel.org)

Hello Julia,
Thank you! Your application has been received.
Expect to hear from us in April.

Stay well,

Colleen Garrett
Spirit Level Administrator
admin@spiritlevel.org
<http://spiritlevel.org>
619-865-3046

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On Fri, Mar 20, 2020 at 4:53 PM <jrampone@aol.com> wrote:

Hello from Tapestry!

Attached please find a Spirit Grant Application for funds to enable Tapestry to create an outdoor gathering area.
Per your request, the following documents are attached:

- Spirit Level Foundation Grant Application
- Budget Questionnaire
- Further Explanation - Context for the Project
- Balance sheets for FY2018-2019 and FYTD2019-2020
- Budget and actual income and expense for FY2018-2019 and FYTD2019-2020

If you have questions or need additional information, please feel free to contact me.

Warmest regards,

Julia Rampone
President, Board of Trustees
Tapestry, a Unitarian Universalist Congregation

714-654-8871